

nek How to Forgive Your 'Better Half': A Negotiation Approach to Partner Forgiving



Partnership Relations in Context Conference Munich, September 2011

Tanja M. Gerlach^{1,2} & Jaap J. A. Denissen¹

Background

Forgiving, a **prosocial change of motivation** towards a transgressor (McCullough et al., 1998), has repeatedly been documented to exert beneficial effects on the individual as well as on the relationship (Berry et al., 2001; Fincham et al., 2006).

Recent contextual approaches to close relationships, however, have found forgiving to be associated with steeper declines in marital satisfaction in newlywed couples characterized by high initial levels of distress (McNulty, 2008) and a highter likelihood of repeated negative partner behaviour (McNulty, 2010; 2011).

The communication researchers Waldron and Kelley (2008) have introduced the idea of forgiveness as a process of **negotiated morality** during which partners jointly have to work through specific **forgiveness tasks** (see Figure 1).

Aim of the Present Study

We put forward the idea that unforgiving motivations (i.e., high revenge and avoidant motivation and a lack of benevolence) experienced in the aftermath of transgressions are associated with characteristic victim and perpetrator behaviours mirroring these relational negotiation tasks (see Table 1).

We examined forgiveness negotiation behaviours following real-life transgressions. Here, we focus on victim behaviours and their relations to transgression perceptions and (un-)forgiving motivations

We hypothesized the **revenge component** to be associated with especially **assertive behaviours**, such as sense making and rule talk.

Figure 1: A Process Model of Forgiveness Negotiation



Table 1: Victim and Perpetrator Behaviours

(modified after Waldron & Kelley, 2008)

Task	Victim	Perpetrator		
Manage Emotions	Express feelings, e.g. anger, hurt, disappointment	Express empathy; sympathize; try to console partner		
Make Sense	Ask for reasons and motives of partner behaviour; explore context	Give explanations; clarify context /circumstances		
Grant & Seek Forgiveness	Express willingness to forgive; clarify/set conditions ('I'll forgive you if'); payback revenge	Ask for pardon/apologize; make amends; offer compensation; signal regret		
Rule Talk	Suggest/set new rules; talk over dos and don'ts; impose restrictions	Suggest new rules; talk over dos and don'ts; accept restrictions		

(modified after Gerlach, Agroskin, & Denissen, in press)

Method & Results

- Transgression recall study
- N = 236 in couple relationship, 82% $^{\circ}$, age: M = 35.7, SD = 11.4
- 36% married; relationship duration: M = 9.3 (Med = 5.5), SD = 9.6
- Report on recent partner transgression (< 2 years, 'the fresher the better')
- Time since transgression: M = 8.6 weeks (Med = 2.0, Mod = 0), SD = 15.7

Table 2: Forgiveness Negotiation Behaviours and Transgression Perceptions

	Manage Emotions	Make Sense	Grant For- giveness	Payback Revenge	Rule Talk	Seek For- giveness *
Severity	.53***	.40***	.02	.17***	.32***	02
Intentionality	.35***	.27***	08	.21***	.32***	.03
Intrusiveness	.49***	.42***	.05	.15**	.27***	.02

Transgressions perceived as **severe**, **intentional**, and **intrusive** were associated with more forgiveness negotiation behaviours.

Table 3: Forgiveness Negotiation Behaviours and (Un-)Forgiving Motivations

	Manage Emotions	Make Sense	Grant For- giveness	Payback Revenge	Rule Talk	Seek For- giveness *
Revenge	.61***	.51***	.02	.31***	.38***	.20**
Avoidance	.36***	.10	24***	.25***	.13*	06
Benevolence	22***	.01	.61***	16**	16**	.14*

The more **unforgiving motivational states** were experienced, the more forgiveness negotiation behaviours were reported; this was especially true for the **revenge component**. Associations were somewhat reduced when controlling for transgression perceptions, but mostly stayed significant.

In particular, the component of **revenge motivation** was not only linked to expressing one's feelings (manage emotions) and payback revenge, but also and importantly to **sense making** and **rule talk** behaviours.

Discussion & Outlook

In our view, assertive behaviours like sense making or rule talk represent key elements in forgiveness negotiation for holding the opportunity to actively address relational nuisances and problematic interaction patterns (cf. Gerlach et al., in press) – an opportunity of pronounced importance in distressed couples, but likely to be missed by those reacting overly forbearant.

Future research tracing **relationship development** over an extended period of time may determine whether these behaviours may account for the **context-dependent long-term effects of forgiveness** in couples.

Using a **refined version** of the instrument we are about to investigate real-life transgressions within a **diary framework**, hereby looking at the **sequencing of forgiveness tasks** and their coupling with **temporal courses of forgiving motivations** (cf. McCullough et al., 2003).

In these studies, we will also address the question of how these associations are moderated by **relationship context**. Moreover, taking into account the genuinely dyadic nature of forgiveness negotiation, in future research we will also examine **perpetrator behaviours** and partner effects using **dyadic data**.

References

Gerlach, T. M., Agroskin, D., & Denissen, J. J. A. (in press). Forgiveness in close interpersonal relationships: A negotiation approach. In E. Kals & J. Maes (Eds.), Justice and conflict: Theoretical and empirical contributions (pp. xx-xx). New York: Springer. & McCullough, M. E., Fincham, F. D., & Tsang, J. (2003). Forgiveness, forbearance, and time: The temporal unfolding of transgression-related interpersonal motivations. Journal of Personality and Social Psychology, 84, 540-557. & McCullough, M. E., Rachal, K. C., Sandage, S. J., Worthington, E. L. J., Wade-Brown, S., & Hight, T. (1998). Interpersonal forgiving in close relationships II: Theoretical elaboration and measurement. Journal of Personality and Social Psychology, 75, 1586–1603. & McNulty, J. K. (2008). Forgiveness in marriage: Putting the benefits into context. Journal of Family Psychology, 22, 171-175. & McNulty, J. K. (2010). Forgiveness increases the likelihood of subsequent partner transgressions in marriage. Journal of Family Psychology, 24, 787-790. & McNulty, J. K. (2011). The properties on the properties continued psychological and physical aggression in marriage. Personality and Social Psychology Bulletin, 37, 770–783. & Waldron, V. L., & Kelley, D. L. (2008). Communicating forgiveness. Thousand Oaks, CA: Sage.

^{*}Perpetrator behaviours as reported by victims